

Nimbus Group AB (publ) Annual General Meeting Thursday 16 May 2024

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Nimbus Group AB (publ)) by Friday 10 May 2024.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Nimbus Group AB (publ), 556903-6568, at the Annual General Meeting on Thursday 16 May 2024. The voting right is exercised in accordance with the below marked voting options.

Information about you

First name: *	Last name: *				
Personal ID number/date of birth: *	Phone number: *				
E-mail: *	City: *				
Ciana akurau *	Date: *				
Signature: *	Date: "				
For information on how your personal data is General Meeting, visit https://www.euroclear.com Polagsstammor-engelska.pdf					
and <u>https://www.computershare.com/se/gm-gd</u>	<u>pr</u> .				
Are you a chareholder or a representative of a chareholder? *					
Are you a shareholder or a representative of a shareholder? * I am a shareholder I represent a shareholder					
Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.					
Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.					
Name of shareholder	Personal ID no / Corporate ID no				

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, "Nimbus Group AGM 2024", Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, "Nimbus Group AGM 2024", Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

- 1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
- 2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
- 3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Nimbus Group AB (publ) on Thursday 16 May 2024

2. Election of Chairman for the Meeting

2.1 Henrik Fritz, or, if he is prevented from attending, the person designated by the Board *	Yes	No	Abstain		
3. Preparation and approval of the voting list *	Yes	No	Abstain		
4. Approval of the agenda *	Yes	No	Abstain		
5. Election of one or two persons to approve the minutes *	Yes	No	Abstain		
6. Determination of whether the Meeting has been duly convened *	Yes	No	Abstain		
9. Resolution on					
a. approval of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet for the financial year 2023 *	Yes	No	Abstain		
b. distribution of the Company's profit or loss in accordance with the approved balance sheet *	Yes	No	Abstain		
c. discharge from liability for the Board of Directors and the CEO					
i. Mats Engblom (Chairman) *	Yes	No	Abstain		
ii. Lars Hygrell (Board member) *	Yes	No	Abstain		
iii. Per Hesselmark (Board member) *	Yes	No	Abstain		

iv. Göran Gummesson (Board member) *	Yes	No	Abstain	
v. Eva Nilsagård (Board member) *	Yes	○No	Abstain	
vi. Johanna Lundberg (Board member) *	Yes	○No	Abstain	
vii. Jan-Erik Lindström (CEO) *	Yes	○No	Abstain	
11. Determination on the number of members of the Board of Directors and auditors				
11.1 Determination on the number of members of the Board of Directors *	Yes	No	Abstain	
11.2 Determination on the number of auditors *	Yes	No	Abstain	
		\sim	$\overline{}$	
12. Determination on remuneration to the Board of	Directors a	nd the au	ditors	
12. Determination on remuneration to the Board of 12.1 Determination on remuneration to the Board of Directors *	Directors a	nd the au	ditors Abstain	
12.1 Determination on remuneration to the Board of Directors *	Yes	No	Abstain	
12.1 Determination on remuneration to the Board of Directors *	Yes	No		
12.1 Determination on remuneration to the Board of Directors * 12.2 Determination on remuneration to the	Yes	No	Abstain	
12.1 Determination on remuneration to the Board of Directors * 12.2 Determination on remuneration to the auditors *	Yes	No	Abstain	
12.1 Determination on remuneration to the Board of Directors * 12.2 Determination on remuneration to the auditors * 13. Election of the Board of Directors	Yes Yes	○No No	Abstain Abstain Abstain	
12.1 Determination on remuneration to the Board of Directors * 12.2 Determination on remuneration to the auditors * 13. Election of the Board of Directors		○No ○No	Abstain	
12.1 Determination on remuneration to the Board of Directors * 12.2 Determination on remuneration to the auditors * 13. Election of the Board of Directors i. Mats Engblom (re-election) *	Yes Yes	○No No	Abstain Abstain Abstain	

iv. Göran Gummesson (re-election) *	Yes	No	Abstain	
v. Eva Nilsagård (re-election) *	Yes	No	Abstain	
vi. Johanna Lundberg (re-election) *	Yes	No	Abstain	
14. Election of the Chairman of the Board of Directors				
i. Mats Engblom (re-election) *	Yes	No	Abstain	
15. Election of audit firm or auditors				
i. Öhrlings PricewaterhouseCoopers AB (reelection) *	Yes	No	Abstain	
16 Decelution on an incentive programme for				
16. Resolution on an incentive programme for the executive management *	Yes	○No	Abstain	
17 Decelution on putherication for the Board of				
17. Resolution on authorisation for the Board of Directors to resolve on new share issues, with or without preferential rights for the shareholders of the Company *	Yes	No	Abstain	