



Nimbus Group AB (publ) Annual General Meeting Tuesday 16 May 2023

Form for postal voting

The form must be received by Computershare AB (which administers the Annual General Meeting and the forms for Nimbus Group AB (publ)) by Wednesday 10 May 2023.

The following shareholder registers and hereby exercises by postal voting (advance voting) their right to vote for all of the shareholder's shares in Nimbus Group AB (publ), 556903-6568, at the Annual General Meeting on Tuesday 16 May 2023. The voting right is exercised in accordance with the below marked voting options.

Information about you

For information on how your personal data is processed in connection with the Annual General Meeting, visit <https://www.euroclear.com/dam/ESw/Legal/Integritetspolicy-bolagsstammor-engelska.pdf> and <https://www.computershare.com/se/gm-gdpr>.

Are you a shareholder or a representative of a shareholder? *

I am a shareholder I represent a shareholder

Assurance (if the undersigned is a legal representative for a shareholder that is a legal entity): I, the undersigned, am a board member, CEO or authorised signatory of the shareholder and solemnly declare that I am authorised to submit this postal vote on behalf of the shareholder and that the content of the postal vote corresponds to the shareholder's decisions.

Assurance (if the undersigned represents the shareholder by proxy): I, the undersigned, solemnly declare that the enclosed power of attorney corresponds to the original and that it has not been revoked.

Information about postal voting

- > Print, fill in the information above and mark the selected answer options below.
- > Sign and send the form to Computershare AB so that the form is available to Computershare by the last date for voting as above. The form must be sent by post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden or electronically via e-mail to proxy@computershare.se.
- > If the shareholder has provided the form with special instructions or conditions, or changed or made additions in printed text, the vote (ie the postal vote in its entirety) is invalid. Incomplete or incorrectly completed forms may be disregarded.
- > Please note that a shareholder whose shares have been registered with a bank or credit institution must re-register the shares in their own name in order to exercise voting rights.
- > Only one form per shareholder will be considered. If more than one form is submitted, only the most recently submitted form will be considered.
- > Last date for voting is the time when postal voting can be revoked at the latest. To revoke a postal vote, contact Computershare AB via post to Computershare AB, Box 5267, 102 46 Stockholm, Sweden via e-mail to proxy@computershare.se or by phone: +46 (0)771 24 64 00.
- > For complete proposals for decisions, please see the notice and complete proposals on the company's website.
- > If you represent a shareholder, you need to attach a power of attorney or registration certificate showing that you have the right to represent the shareholder.

Who will sign?

1. If the shareholder is a natural person who votes by mail in person, it is the shareholder himself who must sign the form.
2. If the postal vote is cast by a representative (proxy) for a shareholder, it is the representative who must sign the form.
3. If the postal vote is cast by a deputy for a legal entity, the deputy must sign the form.

Proposed agenda for the Annual General Meeting in Nimbus Group AB (publ) on Tuesday 16 May 2023

2. Election of Chairman for the Meeting

2.1 Henrik Fritz, or, if he is prevented from attending, the person designated by the Board * Yes No Abstain

3. Preparation and approval of the voting list * Yes No Abstain

4. Approval of the agenda * Yes No Abstain

5. Election of one or two persons to approve the minutes * Yes No Abstain

6. Determination of whether the Meeting has been duly convened * Yes No Abstain

9. Resolution on

a. approval of the income statement and balance sheet and the consolidated income statement and consolidated balance sheet for the financial year 2022 * Yes No Abstain

b. distribution of the Company's profit or loss in accordance with the approved balance sheet * Yes No Abstain

c. discharge from liability for the Board of Directors and the CEO

i. Mats Engblom (Chairman) * Yes No Abstain

ii. Lars Hygrell (Board member) * Yes No Abstain

iii. Per Hesselmark (Board member) * Yes No Abstain

vi. Göran Gummesson (Board member) *

Yes

No

Abstain

v. Eva Nilsagård (Board member) *

Yes

No

Abstain

vi. David Bourghardt (Board member) *

Yes

No

Abstain

vii. Jan-Erik Lindström (CEO) *

Yes

No

Abstain

11. Determination on the number of members of the Board of Directors and auditors

11.1 Determination on the number of members of the Board of Directors *

Yes

No

Abstain

11.2 Determination on the number of auditors *

Yes

No

Abstain

12. Determination on remuneration to the Board of Directors and the auditors

12.1 Determination on remuneration to the Board of Directors *

Yes

No

Abstain

12.2 Determination on remuneration to the auditors *

Yes

No

Abstain

13. Election of the Board of Directors

i. Mats Engblom (re-election) *

Yes

No

Abstain

ii. Lars Hygrell (re-election) *

Yes

No

Abstain

iii. Per Hesselmark (re-election) *

Yes

No

Abstain

iv. Göran Gummesson (re-election) *

Yes

No

Abstain

v. Eva Nilsagård (re-election) *

Yes

No

Abstain

vi. Johanna Lundberg (new election) *

Yes

No

Abstain

14. Election of the Chairman of the Board of Directors

i. Mats Engblom (re-election) *

Yes

No

Abstain

15. Election of audit firm or auditors

i. Öhrlings PricewaterhouseCoopers AB (re-election) *

Yes

No

Abstain

16. Resolution to adopt an incentive programme for the executive management *

Yes

No

Abstain

17. Resolution on authorisation for the Board of Directors to resolve on new share issues, with or without preferential rights for the shareholders of the Company *

Yes

No

Abstain